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THE ALABAMA BOARD OF PARDONS & PAROLES



ANNUAL REPORT FISCAL 2010-2011

BOARD MEMBERS

ROBERT P. LONGSHORE
ASSOCIATE MEMBER

WILLIAM W. WYNNE, JR.
CHAIRMAN

CLIFFORD (CLIFF) WALKER
ASSOCIATE MEMBER



THE ALABAMA BOARD OF PARDONS AND PAROLES

MISSION

It is the mission of the Alabama Board of Pardons & Paroles to promote and enhance public safety through cooperation and collaboration with the Legislature, the Court System, the Department of Corrections, other criminal justice agencies, victims, and the community by providing investigation, supervision, and surveillance services in a holistic approach to rehabilitating adult offenders.

VISION

We will protect the public by providing effective supervision and rehabilitation to adult offenders.

VALUES

We value the ability to assist in protecting the public from those offenders who would re-offend

We believe that victims are entitled to restorative justice

We value the opportunity for offenders to become rehabilitated and thus become productive citizens

We value the effectiveness and efficiency of offender supervision in the community, where possible

We believe that all persons should be treated with dignity and respect

We value our staff and their contributions in achieving our mission



CODE OF ETHICS

The Board and its staff subscribes to the following Code of Ethics in the performance of their duties:

TO SERVE WITH HUMILITY

TO UPHOLD THE LAW WITH DIGNITY

TO BE OBJECTIVE IN THE PERFORMANCE OF MY DUTIES

TO RESPECT THE INALIENABLE RIGHTS OF ALL PERSONS

TO HOLD INVIOLEATE THOSE CONFIDENCES REPOSED IN ME

TO COOPERATE WITH FELLOW WORKERS AND RELATED AGENCIES

TO BE AWARE OF MY RESPONSIBILITIES TO THE INDIVIDUAL AND TO THE
COMMUNITY

TO IMPROVE MY PROFESSIONAL STANDARDS THROUGH CONTINUOUSLY
SEEKING KNOWLEDGE AND UNDERSTANDING

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HISTORY OF THE DEPARTMENT

Alabama's first parole law was passed in 1897. It authorized the Governor to discharge an inmate and suspend a sentence without granting a pardon. He was authorized to prescribe the terms upon which an inmate so paroled should have a sentence suspended and to secure the re-arrest and re-imprisonment of any parolee who failed to observe the conditions of his parole. Prior to this law, the only means of releasing a prisoner before the expiration of the sentence was by a pardon granted by the Governor.

The Constitution of 1901 gave the Governor the power to grant paroles. It also provided for the establishment of a Board of Pardons composed of the Attorney General, the State Auditor, and the Secretary of State to advise the Governor on parole and clemency matters.

In 1919, an act was passed providing for the imposition of indeterminate sentences upon certain persons convicted of felonies and for the parole of such persons at the expiration of the minimum sentence by the Board of Pardons without the approval of the Governor. This act was repealed in 1939; subsequently, only definite sentences are authorized.

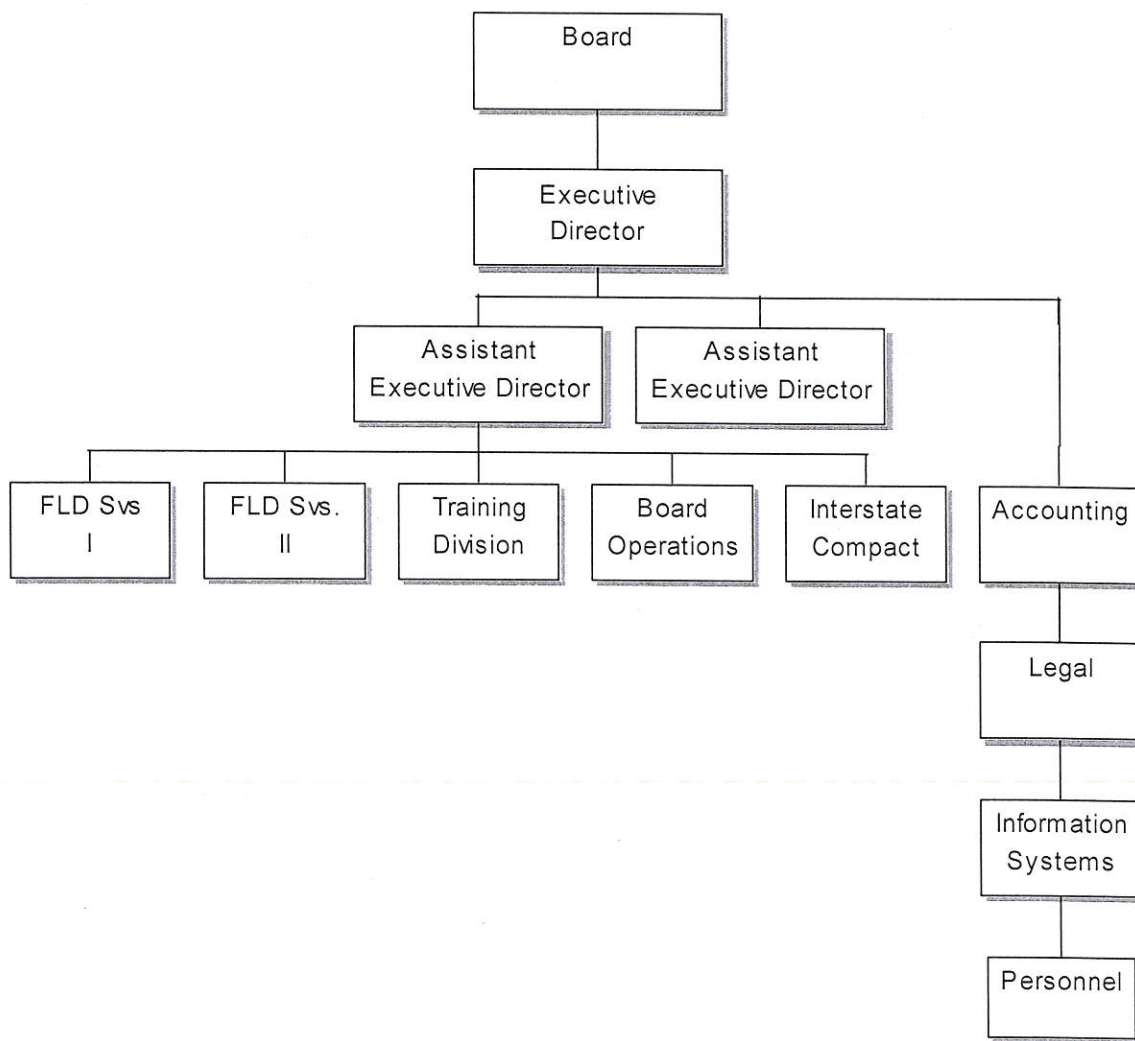
In 1935, the Governor created, by executive order, the Alabama Parole Bureau to make an independent study of prisoners confined in the prisons of Alabama to recommend to the Governor those worthy of test paroles. The bureau was composed of a chairman, an associate member and a secretary. Only one parole officer was provided for the investigation and supervision of prisoners.

On July 11, 1939, a constitutional amendment was adopted, providing for the removal of the pardoning and paroling authority from the Governor and placing it in the hands of the legislature. The legislature passed an enabling act in August 1939 providing for the creating of a three-member State Board of Pardons and Paroles with complete and final authority in matters of pardons, paroles, restoration of civil and political rights, and remissions of fines and forfeitures. This act was substantially amended in 1951 (Title 42, Code of Alabama 1940, as amended). The present statutory authority is Title 15, Code of Alabama 1975, as amended. The three original members of the Board were Judge Alex Smith, Chairman; Mrs. Edwina Mitchell, Associate Member; Judge Robert M. Hill, Associate Member. They were appointed on September 1, 1939, for staggered terms of two (2), four (4), and six (6) years. All subsequent terms are for six years.

On October 1, 1939 the Board appointed thirteen (13) probation and parole officers. They worked large geographical areas from their vehicles, without the benefit of an office. Most prisoners were paroled to the custody of an employer, so most supervision was merely checking with the employer to see if the parolees were still present and working hard and obeying their employer. Supervision notes were handwritten sporadically and sketchy at best. Communication with headquarters was by mail or personal visit by the officer. Mail to the officers was sent to their homes. Any supervision of the officers was accomplished from headquarters.

As numbers of parolees and probationers increased, more officers were hired and offices with clerical staff were established in county courthouses. Communication by telephone was available, but most communication was still accomplished by mail. Supervision gradually became more formalized, and hand-written supervision notes concerning contacts with the parolees and probationers were kept in the field office files. During the sixties, supervision notes were typed by the clerical staff and kept in documents called "chronological histories". If for any reason action in a parole case had to be considered by the Board, the chronological history was available. Parole Board members traveled the state to hold parole revocation hearings, taking direct testimony from the parolee and other witnesses. They interviewed inmates at the prisons when parole was being considered, taking direct testimony from the prison officials concerning the attitude and progress of the inmate.

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THE BOARD





BOARD DUTIES

- The Board determines, in open public meetings after appropriate notices have been sent, which adult offenders serving sentences in the jails and prisons of this state shall be paroled. The Board prescribes the conditions of parole and determines whether a parolee who has violated any of these conditions should be revoked or continued on parole.
- The Probation and Parole Officers in local jurisdictions across the state provide probation services for the local circuits. Investigative and supervision services provided to the local judges are similar in kind and identical in quality to those provided the Board in parole cases.
- This agency has a seat at the EMA Operations Center and is prepared to offer assistance statewide in the event of a state or national emergency.
- The Board of Pardons and Paroles is the only agency in the state having responsibility and control over the transfer of adult offenders from Alabama to other states and over those offenders transferring into Alabama from other states. Local Probation and Parole Officers provide the same quality of supervision to out of state offenders that is provided to Alabama offenders.
- The Board grants pardons and/or restoration of civil and political rights to those persons who have shown evidence of rehabilitation and who have demonstrated the ability to live as good citizens. The requests for pardon and/or restoration of rights are considered only after an extensive investigation of the offender's current situation.
- The Board remits fines and bond forfeitures. This action is taken only after an investigation into the circumstances of the particular situation.
- The Board develops policies and procedures and maintains the necessary staff to implement the performance of these duties.
- In the performance of its duties, the Board is primarily concerned with changing behavior in such a way that the offender will be enabled to conform with the law and with minimal standards of conduct in his community. To further this goal of providing community protection by improving the offender's behavior, the Board strives to upgrade its staff by providing in-service training and other opportunities for learning experiences.
- The Board is also concerned with reduction of victimization. Victims are allowed input into the Board's decision-making process. The Board attempts to restore victims to the degree possible through monitoring payment of restitution and ameliorates trauma by providing information about the criminal justice process.
- The Board can work more effectively when the public is informed about and interested in the work and accomplishments of the department. Public Relations is, therefore, an integral part of the daily job for the Board and its staff across the state.
- Open public meetings conducted by the Board provide an opportunity for inmate representatives and notified victims and officials who have an interest in a scheduled case to appear before the Board.

CHAIRMAN
ALABAMA BOARD OF PARDONS AND PAROLES



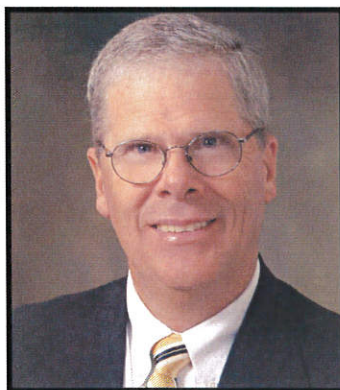
William W. Wynne, Jr.
Chairman

William W. Wynne, Jr. (Bill) was appointed Chairman of the Parole Board effective July 1, 2007, by Governor Bob Riley.

He received Bachelors and Masters Degrees from the University of Alabama.

Mr. Wynne served as a federal probation officer for 29 years, and retired as the Chief United States Probation Officer in the Southern District in 2005. He served one year as a Special Parole Board member for the State Of Alabama in 2006.

**ASSOCIATE MEMBER,
ALABAMA BOARD OF PARDONS AND PAROLES**



Robert P. Longshore
Associate Member

Robert P. Longshore is a native of Montgomery, Alabama. He is a 1971 graduate of Huntingdon College, with a B.S. in Sociology and a 1975 Graduate of Troy University with a M.S. in Counseling.

Shortly after receiving his undergraduate degree, Mr. Longshore began his professional career as a Probation and Parole Officer with the Alabama Board of Pardons and Paroles. After two years, Mr. Longshore began service as a United States Probation Officer in 1973, serving the U.S. District Court, Middle District of Alabama. After working his way up the ranks, Mr. Longshore was promoted to Chief United States Probation Officer in the Middle District of Alabama in 1990 and served in that capacity until retirement in late 2000.

Mr. Longshore was appointed to serve on the Board by Governor Bob Riley on July 1, 2005, and confirmed by the Alabama Senate on July 21, 2005 during special session.

Since 1969, Mr. Longshore has served as proud husband to Gail Hartley. Mr. and Mrs. Longshore have a daughter, Marie.

**ASSOCIATE MEMBER,
ALABAMA BOARD OF PARDONS AND PAROLES**



*Clifford (Cliff) Walker
Associate Member*

Clifford (Cliff) Walker was appointed to the Parole Board as an Associate Member effective July 1, 2009, by Governor Bob Riley.

Mr. Walker has a Bachelors in Business Administration with special emphasis in Accounting and Economics from Miles College in Birmingham, Alabama. He also earned a Series Six Securities Licensed from the Investment Training Institute located in Atlanta, Georgia. After college, in the early 1970s, Mr. Walker was given the opportunity to work on Wall Street as a Corporate Credit Analyst with the Irving Trust Company. His responsibilities included the review and analysis of credit and financial statements on Fortune 500 Companies.

In the early 1990s, Mr. Walker took a position with the U.S. Department of Agriculture in Washington, D.C., as Director of Agricultural Stabilization and Conservation Services, where he administered and directed all Federal farm programs for the Southern Region, which included 11 Southeastern States and the Territory of Puerto Rico.

In 1998, Mr. Walker took a position as Vice President of Governmental Affairs for AmSouth, where he conducted activities aimed at advising local, state and federal officials on banking activities and concerns, as well as acting as a liaison where new legislation was required..

In 2003, Mr. Walker was appointed Chairman by Governor Riley to the newly formed Special Parole Board that had been established statutorily for a period of 3 years to assist in a special effort to review the overcrowded prison system for those individuals who could be safely paroled to agency supervision.

After his tenure as Chairman of the Special Parole Board, Mr. Walker was once again called upon by Governor Riley as Director of Alabama's Small Business Advocacy effort until such time as his appointment to the Parole Board as an Associate Member on July 1, 2009.

Mr. Walker, Cliff as he likes to be called, is married to the former Cynthia Pulley and they have two children, Cody and Crystal.

EXECUTIVE STAFF



EXECUTIVE DIRECTOR

Cynthia Dillard



Cynthia S. Dillard began employment in Alabama with the Calhoun County Juvenile Court and began state employment with the Calhoun County Department of Pensions and Securities (now called DHR) in 1979 prior to starting with the Parole Board in 1981 as a Probation Officer. She promoted through the ranks in 1983, 1989, 1994, 1997 and then named Acting Assistant Executive Director in July 2000. After being appointed provisionally in April 2001, she was appointed permanently in January 2001. Ms. Dillard has diligently served in various roles within the agency throughout her career. Since 1997 she has been the primary legislative liaison, as well as directing all media relations issues, while handling her primary role over Board Operations. Ms. Dillard became acting Executive Director upon the retirement of William Segrest and appointed Executive Director, March 1, 2007.

Ms. Dillard is a member of various professional organizations, including the Alabama Council on Crime and Delinquency, Southern States Correctional Association, and the Association of Paroling Authorities, International, Alabama Sentencing Commission, the National Association of Probation Executives, the Special Services and Adult Offender Community Transition Initiative Committee, and the Alabama Commission for the Treatment of and Prevention of Substance Abuse. Additionally, Ms. Dillard is a Certified Public Manager, Level III, through the program at Auburn University of Montgomery.

Ms. Dillard is a native of Athens, Georgia. She earned a Bachelor of Arts degree from the University of Georgia in 1975 and is a graduate of the Northeast Alabama Police Academy in Jacksonville, Alabama. She is married to Douglas L. Dillard and has one son, Brandon.

ASSISTANT EXECUTIVE DIRECTOR

Eddie Cook



Eddie Cook, Jr. was born and raised in Greenville, Alabama where he attended Greenville High School. After graduation, he attended Alabama State University on a football scholarship. He earned a Bachelor of Science degree in Criminal Justice. He began his service as a State of Alabama employee in 1989 with the Department of Corrections.

In 1994, he was hired by the Board of Pardons and Paroles. After graduation from the Alabama Criminal Justice Police Academy in Selma, AL., he began working in the Selma Probation Office. He was promoted to the Central office to work in the Pardon/Restoration of Rights Civil Unit in March 2002. He was again promoted in July 2004 to Director of Field Services, Division II, and appointed Assistant Executive Director in August 2005.

Eddie is an active member and Assistant Superintendent Sunday School Teacher at the New Bethel Christian Church located in Greenville, Alabama. He is married to Bridget Cook. He has three biological children, Antonio, Landis, LaNetra and two step-children, Joshua and Angel.

SENIOR LEADERSHIP CONTACTS



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Senior Leadership by Division:

Accounting Division:	Carolyn Courson, Accounting Director I carolyn.courson@paroles.alabama.gov
Board Operations Division:	Phil Bryant, Probation and Parole Division Director phil.bryant@alabpp.gov
Field Services Division I:	David Still, Probation and Parole Division Director david.still@alabpp.gov
Field Services Division II:	Lee Gunn, Probation and Parole Division Director lee.gunn@alabpp.gov
Interstate Compact Division:	Chris Norman, Probation and Parole Division Director chris.norman@alabpp.gov
Information Technology Division:	Robert Moore, Division Director / Programmer Analyst robert.moore@alabpp.gov
Legal Division:	Greg Griffin, Attorney IV greg.griffin@alabpp.gov
Personnel Division:	Jim Begley, Departmental Personnel Manager II jim.begley@alabpp.gov
Training Division:	Sharon Shannon, Probation and Parole Division Director sharon.ziglar@alabpp.gov
Transition Center Director:	David Martinie, Probation and Parole Manager david.martini@alabpp.gov

HONORS



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OFFICER OF THE YEAR

Terry B. Love is a 1982 graduate of Alabama A&M University. After graduation, he spent time in the military and then worked as a correctional officer with the Department of Corrections. In 1994, Terry accepted a position as a Probation and Parole Officer with the State of Alabama Board of Pardons and Parole in Birmingham.

Since beginning his position with the agency, Terry has always shown a heart for service within the community. He maintains an ongoing relationship with the City of Birmingham and by doing so it allows other Probation and Parole Officers' access to the local fitness center. Terry continuously coordinates with the Birmingham Municipal Court to allow traffic violators the opportunity to perform community service for the probation office. His desire for service has even expanded to the local school system. His coordination with Guidance Counselor Cherie May for the Annual Career Day, held at Martha Gaskins Middle School, provided an officer the opportunity to participate and explain the daily duties of a Probation and Parole Officer to the students.

Terry's passion for service was shown best after the devastating tornados struck our state on April 27, 2011. He coordinated with other Officers in the cleanup efforts along with volunteering with Hands on Birmingham to distribute food and water in the Pratt City community. His service also extended into working with other law enforcement agencies at a drivers' license check point in an effort to discourage looting in the tornado stricken city of Pleasant Grove. Also, whenever needed he assists the Administrative Support Assistants which is just another opportunity to show that he cares and is willing to help.

Recommended by: Denise B Skelton

Probation and Parole Manager

District "A", Birmingham

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ADMINISTRATIVE SUPPORT ASSISTANT (ASA) OF THE YEAR

Sharon Safford is an ASA III assigned to the Bay Minette Office in Baldwin County. Sharon has devoted over 22 years of service to the Alabama Board of Pardons and Paroles. She began her career with our agency in 1989 in the Mobile Office, and later transferred to the Bay Minette Office.

I have had the pleasure of working with Sharon since December of 2003. As with most of us, first impressions are long lasting. Sharon immediately showed that she was very professional in conducting her duties and very polite in the process of doing them. Over the years, I have received numerous compliments in reference to Sharon from offenders who checked in with her before seeing me. Sharon has the type of personality that is needed in this line of work to get the point across to an offender, but does so in a way that they respect her. In my opinion, Sharon is a model employee that many could learn from.

Sharon handles a number of normal duties on a day to day basis in the Bay Minette Office. She also maintains the Banked Case Load for me. Sharon takes great pride in making certain that each offender reports each month. She keeps track of any offenders in violation of probation or parole and reports these to me promptly, so that the necessary action can be taken. If I had to describe Sharon's method of supervising these offenders, it would be a "fair, but firm" approach. As stated earlier, Sharon knows how to treat people, but she understands the seriousness of her job and follows through as policy dictates. With her personality, Sharon would have been a fine parole officer, if she had desired to pursue this career.

Sharon is married to Alvin Safford Sr. They have two children, A.J. and Shavia. Sharon is very active in her community. Her family attends the AME Zion Church in Stockton, Alabama. She serves on the Steward Board, Transportation Committee, works with the youth, and sings in the choir. Sharon is a devoted Christian woman, as can be seen in her daily walk.

Recommended by: John Brantley

Probation and Parole Officer, Senior - District I

Bay Minette Office

REPORT NARRATIVE



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PAROLE AND COMMUNITY PROTECTION

The Alabama Board of Pardons & Paroles believes that its primary business is protection of the community. With or without parole, approximately 95 percent of incarcerated offenders will be released from custody. The Board's number one priority is to determine not if, but:

WHEN SHOULD OFFENDERS BE RELEASED? AND, WHAT ARE THE BEST CIRCUMSTANCES FOR THEIR RELEASE?

The Board's philosophy, as implemented by its procedures, is that these questions can only be answered properly after a thorough study of each inmate's:

- Criminal History
- Family Background
- Prison Progress
- Parole Resources
- The impact of the crime upon the victim

When the above factors are considered and an inmate is determined to be a minimal risk to the community, the Board believes that it is in the community's interest to release the inmate. The Board believes that it is best to release an inmate:

- Before he/she becomes prison-hardened
- While family ties are still intact
- When he/she is guaranteed employment
- While he/she will have the control and support of a trained parole officer

Parole is not leniency; it does not end or shorten a sentence.

Parole provides an opportunity to change the offender's habits and life patterns; making him/her an asset to the community. The Board believes that the key to community safety with regard to parolees is life reformation.

The Board recognizes that with even the best knowledge and controls in place, some individuals' behaviors cannot be changed; that some represent such a threat to the public that to parole the individual would endanger the safety of the community. The Board strives to use all information in identifying these cases and to make sure that these offenders remain incarcerated.

Offenders who can be safely paroled are released are subject to specific conditions; including payment of restitution to the victims when appropriate. The parolee is placed under regular surveillance and is required to regularly check-in with his/her individually assigned Parole Officer. If the parolee violates any of the conditions set forth, they may be promptly returned to prison to continue their original sentence. The Board believes (and statistics support this belief) that parole is an effective and economical means of transition between the regimentation of prison life and the freedom of community living. When carefully and properly administered, the parole process protects the community.

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SELECTING AND SCHEDULING CASES FOR PAROLE

In order to make informed decisions, the Board has a file prepared for them by support staff for all inmates shortly after they are received in the correctional system. When completed, the file is reviewed and an initial parole consideration date is scheduled. Those prisoners who committed crimes prior to May 19, 1980, are scheduled for initial consideration upon completion of one-third of their term or ten years (whichever is less). By law, the time may be reduced by application of Incentive Good Time credit. Most other prisoners (except those legally barred from parole and those whose sentence includes a mandatory fixed term prior to parole) are scheduled under consideration guidelines as set forth in the Board's Rule, Regulations, and Procedures.

Each case scheduled for progress review is placed on an automatic calendar. The progress review includes a study of the prisoner's conduct and work record while in prison, his general progress, attitude, and prison official's report and recommendations.

Parole is granted

- If the inmate's prison adjustment is good
- If there are no valid protests to parole
- If the inmate's release appears to be compatible with society's welfare
- If the Board believes the inmate has served a sufficient portion of his sentence
- If a satisfactory parole plan is available

If Parole is denied

- The inmate may be required to serve the remainder of his sentence if less than five (5) years remain
- He may be given a parole consideration date up to five (5) years away
- If more than five (5) years remain on the sentence, parole consideration is scheduled after up to five (5) years have lapsed

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PROBATION IN ALABAMA

Adult probation in Alabama began on August 24, 1939, when the Governor approved an enabling act giving the legislature power to authorize adult probation.

Prior to this act, it had been held that the Alabama courts did not have inherent power to suspend sentences. The courts' action in suspending sentences was held to be an encroachment on the executive power to pardon, commute, and reprieve. In 1931, the legislature passed a law giving the judges power to suspend execution of sentences and place offenders on probation. This act was declared unconstitutional in 1935. Had it been constitutional, it would have done little more than authorize suspended sentences since most cases had no provision for investigation and supervision.

Under the present adult probation law, Alabama has a statewide uniform administration of probation. Probation Officers are appointed by the state Board of Pardons and Paroles, subject to the Merit System, and are supervised by the Board. Probation Officers act in a dual capacity in that they serve the courts in probation matters and the Board in parole matters. They are sworn law enforcement officers with arrest powers and must meet the training requirements of the Peace Officers Minimum Standards and Training Act.

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INTERSTATE CASES

The department is responsible for all Alabama parole and probation cases being transferred to other states for supervision and for providing investigation and supervision when a parolee or probationer from another state requests a transfer to Alabama. In interstate matters, the department is guided by the provisions of the Interstate Commission for Adult Offender Supervision. Also, the Interstate Compact is an agreement between all fifty states, Puerto Rico, and the Virgin Islands to serve as agents for each other in parole and probation matters. For instance, if an inmate in Alabama wants to live in Georgia after his release, the Georgia authorities will act as the Alabama agents investigating the inmate's home and work plan, providing parole supervision, and informing us of the parolee's progress and conduct.

The Compact also allows for the return of serious parole violators without costly and time-consuming extradition proceedings. In all cases of out-of-state parole, the paroling state retains control of the parolee, but the parolee is also bound by the rules and regulations of the state to which he/she has been paroled.



HISTORY OF THE INTERSTATE COMPACT

Since 1937, the Interstate Compact for the Supervision of Parolees and Probationers (hereafter the Old Compact) has provided the sole statutory authority for regulating the transfer of adult parole and probation supervision across state boundaries. The inability of this compact to enforce rules and regulations created a public safety problem, and in June 2002 thirty-five states enacted the Interstate Compact for Adult Offender Supervision (hereafter the New Compact), a compact tasked with addressing problems inherent in the Old Compact. Alabama joined the New Compact in 2002 while repealing the Old Compact. The New Compact creates an Interstate Commission that serves as its governing body, providing enforcement power of its rules and regulations.

In November of 2002, the Interstate Commission held its first annual meeting and passed bylaws and a transition rule to allow transition from the Old Compact to the New Compact. In November of 2003, the Interstate Commission held its second annual meeting and passed rules and regulations under which the New Compact is to operate. The new compact rules were effective August 1, 2004. The New Compact establishes the means whereby public safety will be enhanced by the uniformed enforcement of the Interstate Commission rules by the Compacting states and commonwealths.

On October 1, 2008, the Interstate Commission for Adult Offender Supervision implemented an internet website to facilitate interstate activities. The Interstate Compact Offender Tracking System is a state of the art process that has allowed interstate business to be conducted in a paperless environment. Consequently, Interstate Compact business is conducted in a timely manner and public safety is enhanced because of the increase in offender accountability.

On April 20, 2010, a Legislative Act was enacted to add to the Code of Alabama a section that requires any adult offender placed under community supervision and released to the community who files a written request to transfer residence from the State of Alabama to another state pay a transfer application fee. The act was implemented on July 1, 2010.

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VICTIM RIGHTS

RIGHT TO NOTIFICATION

The Board believes that offender rights must be balanced by victim rights. Many laws have been passed in recent years on behalf of victims that weigh heavily on this agency. Victims of violent crimes and families of children who have been abused are notified prior to an inmate's being granted parole by the Board. The victim's right to be present at the Parole Hearing and to express his/her concerns in person and in writing to the Board is provided by these laws. Our Victim Services staff is dedicated to meeting the needs of all victims involved in the parole process.

In addition, the Governor signed into law SB 47, which allows victims more input on how or if they want to be notified of hearings held by The Parole Board. This law will also create an automated system where victims can change their contact information and track the offender's status. Victims can access this information at www.victims.alabama.gov website.

VICTIM INFORMATION

In September 1985, a victim impact category was added to all reports of investigation on crimes of violence completed by the Department's Probation and Parole officers. This was done to ensure that the courts and the Parole Board understood the impact of the crime upon the victim when making decisions regarding probation and parole of offenders.

A victim impact report form is sent to the victim by mail. If the victim wishes, he/she may return the completed report to the probation and parole office to be included with the report of investigation. That report provides the decision-makers with the victim's personal input.

RESTITUTION

When the courts order restitution upon sentencing, this department, through its probation officers, enforces that order while the offender is on probation. The Parole Board further requires court-ordered restitution to be a part of the conditions of any release on parole.



TRAINING DIVISION

All Alabama Board of Pardons and Paroles officers are certified law enforcement officers and are able to assist other law enforcement agencies in disasters and other emergency situations. The Training Division exists to ensure that all officers obtain the 12 hours of law enforcement continuing education credits per year to retain their Alabama Peace Officers Standards and Training Commission (APOST) certification each year.

Each Probation and Parole Officer must have a 4 year college degree and graduate a 12-week Police Academy. Each new officer also attends a one-week Agency orientation seminar after completing the Academy. The Training Division teaches, instructs, and guides officers by making a large number of courses available to them through a variety of sources. The Division also develops training programs to assist the entire agency with new initiatives and procedural changes.

It is the goal of the Alabama Board of Pardons and Paroles to have the finest and most well-trained Law Enforcement Officers in the State. The entire staff of the Training Division works diligently throughout each year to ensure that all Pardon and Parole Officers live up to this standard.

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With the rapidly increasing number of inmates, parolees, and probationers in the seventies and eighties, logistical problems necessitated changes in procedure. Districts with district supervisors brought supervision of the probation/parole officers to the field. Officers began using more formalized methods of supervision note keeping. A new monthly report form was developed to be filled out by the probationer/parolee, checked for accuracy by the officer, and inserted into the supervision notebook. This replaced the method of transferring information from report forms to the supervision notebook and resulted in a more time-efficient process. This method was adopted throughout the state. The Board stopped traveling the state to interview inmates in the prisons for parole. Parole hearings were held in the Board's office.

A court case followed by legislation required that victims of specific offenses be notified of the parole hearing and be allowed to present testimony to the Board. Institutional Parole Officers were assigned to the prisons to interview the inmates and prison staff and make written reports to the Board concerning the progress of the inmate.

During the nineties, the Board applied for and received a grant from federal funds to cooperate with the Alabama Administrative Office of Courts in computerizing the supervision note keeping process. Using a mainframe computer at AOC and a terminal on each officer's desk, notes are entered directly to the computer. The computer generates a numbering system which is common to Probation and Parole and to the court system. This allows offenders to be tracked through the court and probation or parole process and allows the supervising officer access to court records concerning payment of court-ordered monies and other information. The court system benefits from increased collection of monies from probationers and up-to-date addresses of offenders. During the first year alone, collection of court-ordered monies increased by 112 percent. The computer also generates reports used by the officers to organize supervision efforts and by supervisors to audit the officers' work. The system is being upgraded to allow sharing of records with other state law enforcement agencies through the Alabama Criminal Justice Information Center and with national agencies through the National Crime Information Center.

In 1999, the Board of Pardons and Paroles participated, for the first time, with the Emergency Management Agency in the preparations for Year 2000. Selected officers worked with Emergency Management to coordinate communication between Alabama Power, rural power companies, water works boards, the National Guard, Department of Public Safety, Department of Corrections, and local law enforcement agencies in case of a Y2K created disaster. A probation and parole officer was on duty in the command center New Years Eve, ready to dispatch our law enforcement officers to assist other state and local government agencies. The agency continues to support the EMA through its law enforcement personnel.

Over the past few years, the agency has become increasingly dependent on Information Technology to manage caseloads and to communicate between departments. The Agency began working on ISIS, an all-encompassing database to streamline business processes. ISIS allows for the sharing of probation and parolee data seamlessly with other State and Federal law enforcement agencies. This agency continues to endeavor to be at the forefront of law enforcement technology. These innovative strategies allow our Officers in the field to be more visible, ensuring optimum safety for the community.

STATISTICS



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COST OF OPERATIONS

AS OF 9-30-2011 - ENCUMBRANCES INCLUDED

ADMINISTRATION OF PARDONS AND PAROLES:		
Agency Administration Activity		\$ 5,705,270
Financial Services Activity		\$ 426,149
Interstate Services Activity		\$ 369,874
Field Services Activity		\$ 35,836,665
Personnel Services Activity		\$ 532,981
TOTAL EXPENDITURES:		\$ 42,870,939
AGENCY SUMMARY:		
Personnel Costs		\$ 24,747,858
Employee Benefits		\$ 10,039,042
Travel In-State		\$ 26,604
Travel Out-of-State		\$ 3424
Repairs and Maintenance		\$ 141,264
Rentals and Leases		\$ 2,029,027
Utilities and Communication		\$ 1,189,466
Professional Services		\$ 2,301,971
Supplies, Materials and Operating Expenses		\$ 1,148,887
Transportation Equipment Operations		\$ 527,289
Grants and Benefits		\$ 282,892
Capital Outlay		\$ 0
Transportation Equipment Purchases		\$ 221,585
Other Equipment Purchases		\$ 211,630
TOTAL EXPENDITURES:		\$ 42,870,939
TOTAL NUMBER OF FULL TIME EQUIVALENTS		549
SOURCE OF FUNDS:		
State General Fund Appropriation		\$ 33,329,425
Federal Pass-through Grants		\$ 84,542
Probationers Upkeep Fund		\$ 6,979,068
Miscellaneous		\$ 148,854
Unencumbered Balance Brought Forward		\$ 2,329,050
TOTAL FUNDS:		\$ 42,870,939

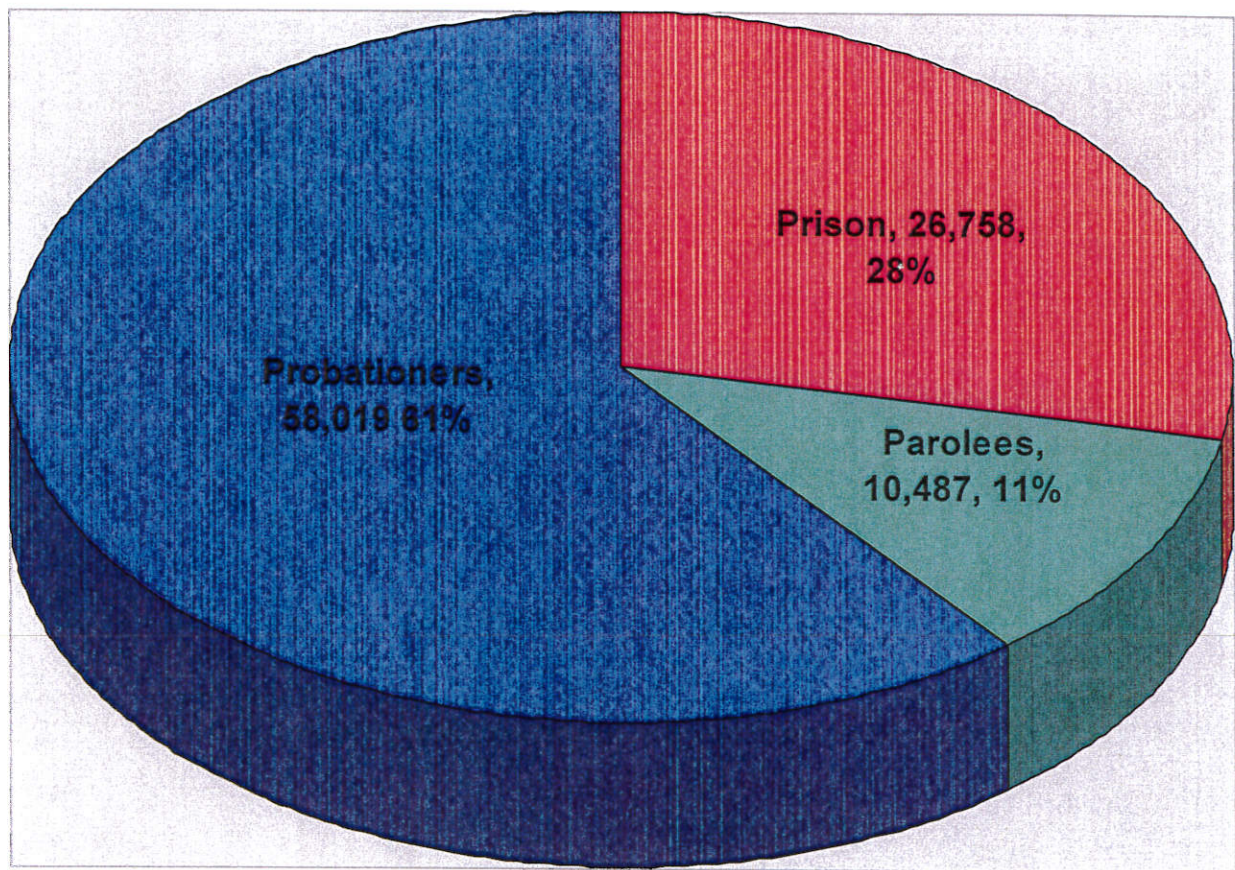
2010-2011 ANNUAL REPORT

ANNUAL REPORT STATISTICS

Paroles Considered	6,871
Paroles Denied	4,774
Paroles Granted	2,097
Probationers Supervised	64,239
Paroles Supervised	9,527
Probation/Parole Both Supervised	1,366
Caseload Per Officer	190
Probation Revoked Technical	584
Probation Revoked New Offense	869
Probation Revoked - Both Technical and New Offense	658
Parole Revoked Technical	224
Parole Revoked New Offense	291
Parole Revoked – Both Technical and New Offense	276
On Both Probation/Parole - Revoked Technical	2
On Both Probation/Parole - Revoked New Offense	7
On Both Probation/Parole - Revoked for Both Technical and New Offense	6
Number of Completed Investigations	55,361
Pardons Considered	704
Pardons Denied	139
Pardons Granted	565
Voter's Rights Applications Processed	1805
Voter's Rights Restored	625
Felony Arrests	3,327
Drug Screens Conducted On Offenders Under Supervision	29,811



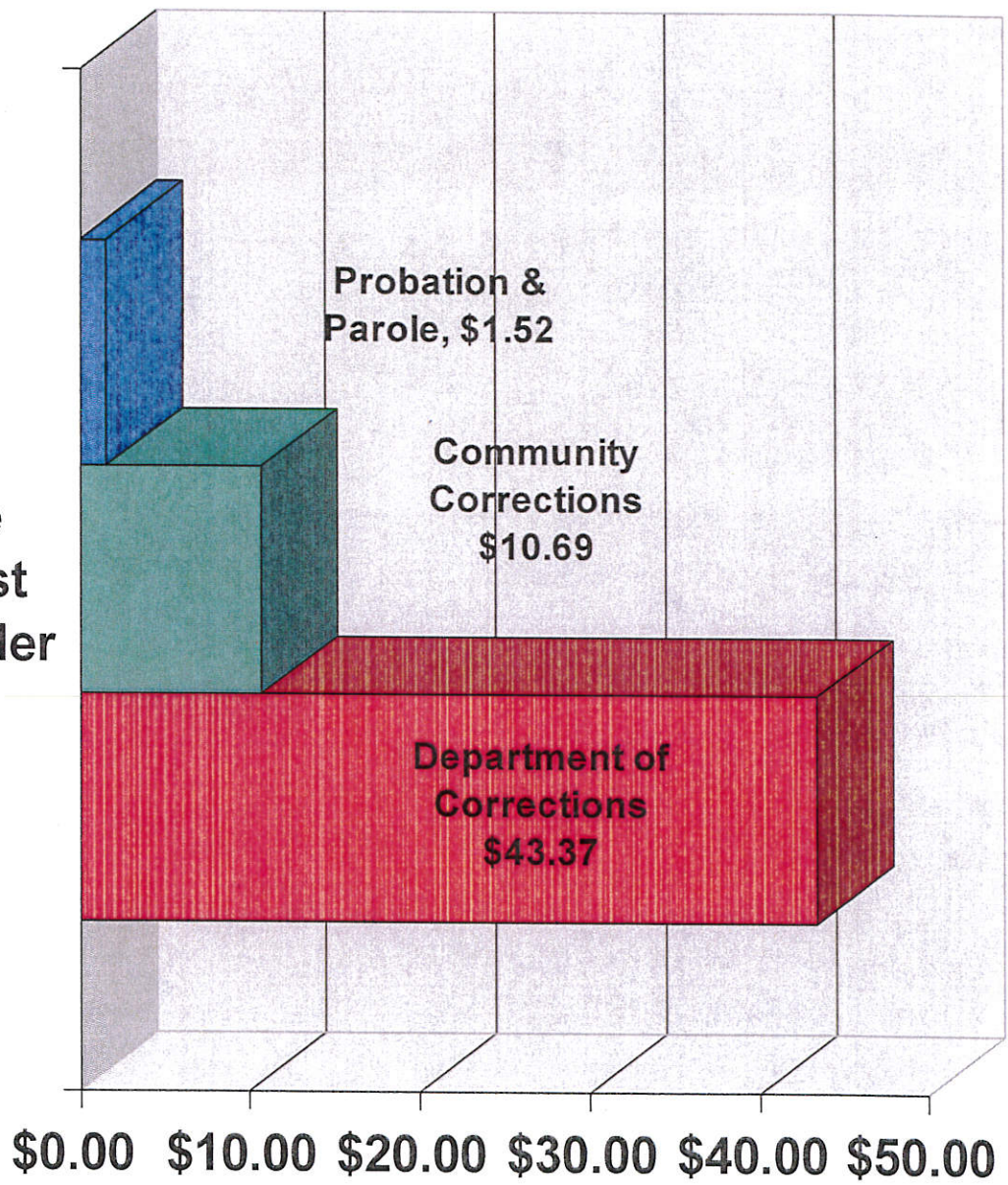
Alabama Felony Adult Offender Population September 30, 2011



2010-2011 ANNUAL REPORT

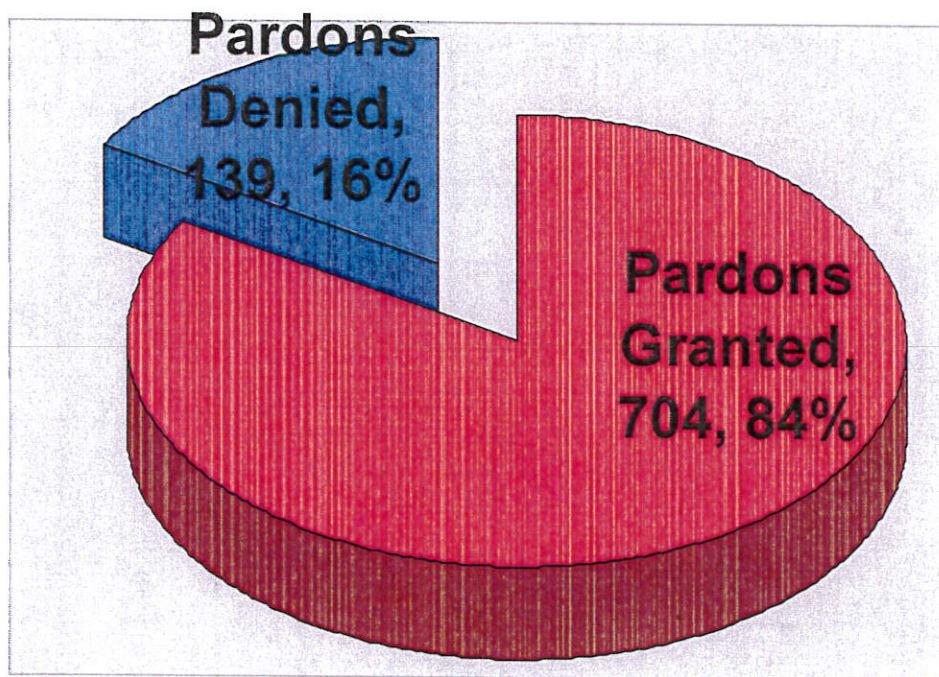


**Average
Daily Cost
Per Offender**

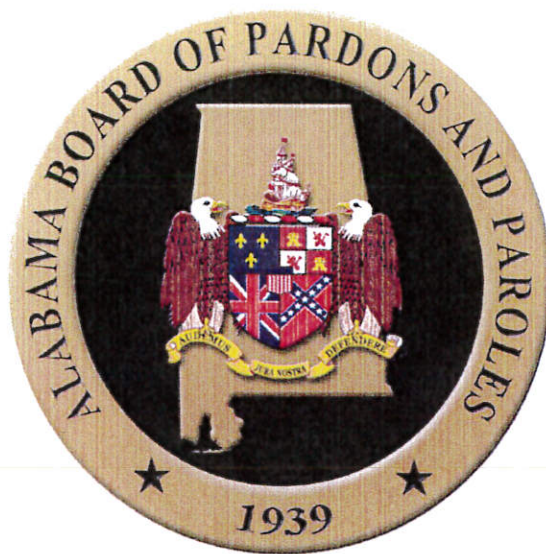




Pardons Considered Fiscal 2010-2011



L.I.F.E. TECH TRANSITION CENTER



2010-2011 ANNUAL REPORT



L.I.F.E. Tech Thomasville Transition Center



The Transition Center operated by the Alabama Board of Pardons and Paroles offers positive, life-changing opportunities for male parolees and probationers in life skills, substance abuse recovery, education, and occupational assessment and training in a residential campus environment. Long term solutions are sought for each individual by taking a logistic approach utilizing available resources, family participation, and positive peer support.

Thomasville L.I.F.E. Tech is designed to provide a wide variety of services to include but are not limited to educational, vocational, life skills, parenting, counseling, and substance abuse for residents. The residents voluntarily agree to abide by both parole conditions and special conditions (transition center rules). The center is staffed and operated 24 hours a day and 7 days a week.

From the time it opened in April 2006, until the end of the 2011 fiscal year, the center has seen 2,651 men come through its doors. Program completers are tracked for three years after leaving the program. Three-fourths of those residents are being tracked, and they are either employed or receiving SSI. The current recidivism rate is 9.75%. In addition, of those residents who have taken the G.E.D. test while on site, 80% have passed the exam.

A number of state agencies and faith-based organizations collaborated to provide services to the program's residents. The staff at the facility has been asked repeatedly to present information about how well these partnerships work together at various state, regional, and even international conferences to include the Governor's Conference on Workforce Development, the Southeast Employment Training Association's Conference, and the Association of Paroling Authorities International. The latter presentation so impressed the audience that other states have requested copies of the program to discuss at their parole board meetings. On an international level, a copy regarding the program was requested and sent to the Parole Board of Australia.

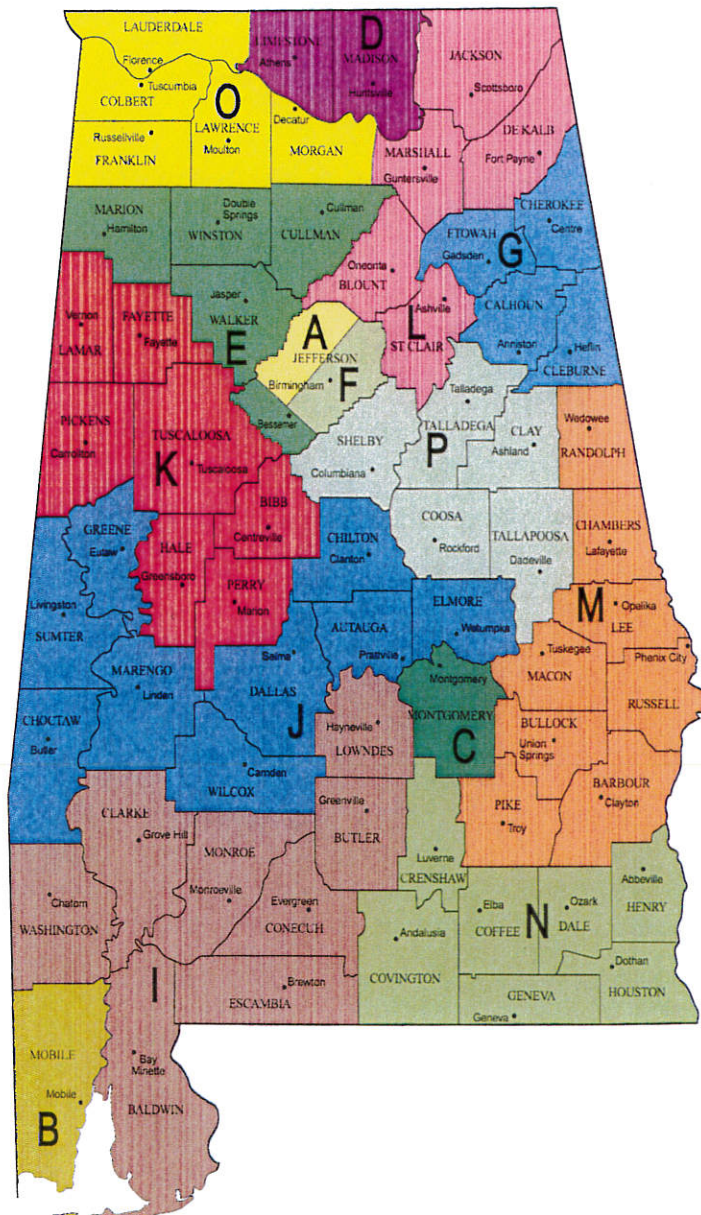
FIELD OFFICES



2010-2011 ANNUAL REPORT



Alabama Board of Pardons and Paroles District Map



FIELD OFFICES

<u>Abbeville</u>	The State of Alabama Probation and Parole, Abbeville Office Henry County Courthouse, Suite H 101 Court Square Abbeville, AL 3631	Telephone: (334) 585-0896 Fax: (334) 585-5014
Alexander City	The State of Alabama Probation and Parole, Alexander City Office Tallapoosa County Courthouse Annex, Rm. 128 395 Lee Street Alexander City, AL., 35010	Telephone: (256) 329-2739 Fax: (256) 329-2780
<u>Andalusia</u>	The State of Alabama Probation and Parole, Andalusia Office Covington County Courthouse, Suite 203 1 North Court Square Andalusia, AL 36420	Telephone: (334) 428-2556 Facsimile: (334) 427-8604
<u>Anniston</u>	The State of Alabama Probation and Parole, Anniston Office 1702 Noble Street, Suite 110 Anniston, AL 36201	Telephone: (256) 231-1710 Facsimile: (256) 231-1722
<u>Ashland</u>	The State of Alabama Probation and Parole, Ashland Office 41771 Highway 77 North PO Box 187 Ashland, AL 36251	Telephone: (256) 354-7929 Facsimile: (256) 354-4559
<u>Ashville</u>	The State of Alabama Probation and Parole, Ashville Office 213 6 th Avenue PO Box 979 Ashville, AL 35953	Telephone: (205) 594-4334 Facsimile: (205) 594-3763
<u>Athens</u>	The State of Alabama Probation and Parole, Athens Office 412 S. Jefferson Street Athens, AL 35611	Telephone: (256) 233-4043 Facsimile: (256) 216-1448
<u>Bay Minette</u>	The State of Alabama Probation and Parole, Bay Minette Office 115 East 1 st Street Bay Minette, AL 36507	Telephone: (251) 937-0271 Facsimile: (251) 937-6494
<u>Bessemer</u>	The State of Alabama Probation and Parole, Bessemer Office 1812 5 th Avenue North Bessemer, AL 35020	Telephone: (205) 424-3537 Facsimile: (205) 424-8763
Birmingham	The State of Alabama Probation and Parole, Birmingham Office 2721 2 nd Avenue North Birmingham, AL 35203	Telephone: (205) 323-1091 Facsimile: (205) 252-3267
Birmingham Annex	The State of Alabama Probation and Parole, Birmingham Annex Office	Telephone: (205) 297-0931 Facsimile: (205) 716-

	2021 13 th Avenue North Birmingham, AL 35234	2172	
<u>Brewton</u>	The State of Alabama Probation and Parole, Brewton Office 400 Belleville Avenue Brewton, AL 36426	Telephone: Facsimile: 5353	(251) 867-9281 (251) 867-
<u>Butler</u>	The State of Alabama Probation and Parole, Butler Office Choctaw County Courthouse, Suite 8 117 South Mulberry Avenue Butler, AL 36904	Telephone: Facsimile: 8554	(205) 459-2684 (205) 459-
<u>Camden</u>	The State of Alabama Probation and Parole, Camden Office 12 Water Street, Suite 225 Camden, AL 36726	Telephone: Facsimile: 5643	(334) 682-5921 (334) 682-
<u>Carrollton</u>	The State of Alabama Probation and Parole, Carrollton Office 10 Tuscaloosa Avenue, Suite B PO Box 81 Carrollton, AL 35447	Telephone: Facsimile: 9802	(205) 367-9779 (205) 367-
<u>Centre</u>	The State of Alabama Probation and Parole, Centre Office 651 Cedar Bluff Road Centre, AL 35960	Telephone: Facsimile:	(256) 927-4688 (256) 927-4690
<u>Centreville</u>	The State of Alabama Probation and Parole, Centreville Office 320 Market Street Centreville, AL 35042	Telephone: Facsimile: 9879	(205) 926-9900 (205) 926-
<u>Chatom</u>	The State of Alabama Probation and Parole, Chatom Office Washington County Courthouse 1 Court Square PO Box 896 Chatom, AL 36518	Telephone: Facsimile: 3401	(251) 847-2462 (251) 847-
<u>Clanton</u>	The State of Alabama Probation and Parole, Clanton Office 604 Jackson Avenue Clanton, AL 35045	Telephone: Facsimile: 6459	(205) 280-0914 (205) 280-
<u>Clayton</u>	The State of Alabama Probation and Parole, Clayton Office Barbour County Courthouse 1 Court Square PO Box 441 Clayton, AL 36016	Telephone: Facsimile: 7265	(334) 775-8715 (334) 775-
<u>Columbiana</u>	The State of Alabama Probation and Parole, Columbiana Office 22708 Highway 25, Suite B PO Box 425 Columbiana, AL 35051	Telephone: Facsimile: 3268	(205) 669-4611 (205) 669-
<u>Cullman</u>	The State of Alabama Probation and Parole, Cullman Office Cullman County Courthouse, Room 30 500 2 nd Avenue SW Cullman, AL 35055	Telephone: Facsimile: 4874	(256) 775-4771 (256) 775-

<u>Dadeville</u>	The State of Alabama Probation and Parole, Dadeville Office 125 North Broadnax Street, Room 18 Dadeville, AL 36853	Telephone: Facsimile:	(256) 825-9228 (256) 825-6234
<u>Decatur</u>	The State of Alabama Probation and Parole, Decatur Office Morgan County Courthouse 302 Lee Street PO Box 937 Decatur, AL 35601	Telephone: Facsimile:	(256) 351-4830 (256) 351-4851
<u>Dothan</u>	The State of Alabama Probation and Parole, Dothan Office Houston County Courthouse 114 North Oates Street PO Box 285 Dothan, AL 36302	Telephone: Facsimile:	(334) 793-6473 (334) 678-9380
<u>Double Springs</u>	The State of Alabama Probation and Parole, Double Springs Office 25125 Highway 195, Annex 1 PO Box 142 Double Springs, AL 35553	Telephone: Facsimile:	(205) 489-3222 (205) 489-3312
<u>Elba</u>	The State of Alabama Probation and Parole, Elba Office Coffee County Courthouse, 1 st Floor PO Box 215 Elba, AL 36323	Telephone: Facsimile:	(334) 897-6704 (334) 897-6984
<u>Enterprise</u>	The State of Alabama Probation and Parole, Enterprise Office Coffee County Courthouse, 1 st Floor 99 Edwards Street Enterprise, AL 36330	Telephone: Facsimile:	(334) 347-4364 (334) 393-9649
<u>Evergreen</u>	The State of Alabama Probation and Parole, Evergreen Office Conecuh County Courthouse 111 Court St, Suite 205 Evergreen, Alabama 36401	Telephone: Facsimile:	(251) 578-4456 (251) 578-3161
<u>Florence</u>	The State of Alabama Probation and Parole, Florence Office Lauderdale County Courthouse, Room 504 200 South Court Street Florence, AL 35630	Telephone: Facsimile:	(256) 764-4131 (256) 764-3979
<u>Fort Payne</u>	The State of Alabama Probation and Parole, Fort Payne Office 211 South Gault Avenue PO Box 680333 Fort Payne, AL 35968	Telephone: Facsimile:	(256) 845-5717 (256) 845-5736
<u>Gadsden</u>	The State of Alabama Probation and Parole, Gadsden Office Gadsden Judicial Building, Suite 100 801 Forrest Avenue Gadsden, AL 35901	Telephone: Facsimile:	(256) 549-5454 (256) 439-6004
<u>Greenville</u>	The State of Alabama Probation and Parole, Greenville Office	Telephone:	(334) 382-8590

	131 West Commerce Street PO Box 231 Greenville, AL 36037	Facsimile: 0591	(334) 382-
<u>Grove Hill</u>	State of Alabama Probation & Parole, Grove Hill Office Clarke County Court House, Room 302 114 Court Street Grove Hill, AL. 36451	Telephone: Facsimile: 8919	(251) 275-3424 (251) 275-
<u>Guntersville</u>	The State of Alabama Probation and Parole, Guntersville Office Marshall County Courthouse, Room BG01 424 Blount Avenue Guntersville, AL 35976	Telephone: Facsimile: 7854	(256) 571-7830 (256) 571-
<u>Hamilton</u>	The State of Alabama Probation and Parole, Hamilton Office Marion County Courthouse, Room 310 132 Military Street Hamilton, AL 35570	Telephone: Facsimile: 1574	(205) 921-2064 (205) 921-
<u>Huntsville</u>	The State of Alabama Probation and Parole, Huntsville Office 715 B Wheeler Avenue Huntsville, AL 35801	Telephone: Facsimile: 8568	(256) 288-0420 (256) 519-
<u>Jasper</u>	The State of Alabama Probation and Parole, Jasper Office Walker County Courthouse, Suite 201 1803 3 rd Avenue South Jasper, AL 35501	Telephone: Facsimile: 6416	(205) 384-5274 (205) 384-
<u>Lafayette</u>	The State of Alabama Probation and Parole, Lafayette Office 58 1 st Avenue SW Lafayette, AL 36862	Telephone: Facsimile: 4360	(334) 864-4372 (334) 864-
<u>Linden</u>	The State of Alabama Probation and Parole, Linden Office Demopolis Plaza 505 South Cedar Street Demopolis, AL 36732	Telephone: Facsimile: 6936	(334) 289-4852 (334) 289-
<u>Luverne</u>	The State of Alabama Probation and Parole, Luverne Office 154 East 4 th Street Luverne, AL 36049	Telephone: Facsimile: 2541	(334) 335-2523 (334) 335-
Mobile	The State of Alabama Probation and Parole, Mobile Office 1150 Government Street, Suite 209 Mobile, AL 36604	Telephone: Facsimile: 6387	(251) 433-0554 (251) 433-
<u>Monroeville</u>	The State of Alabama Probation and Parole, Monroeville Office Monroe County Courthouse, Room 223 65 North Alabama Avenue Monroeville, AL 36460	Telephone: Facsimile: 7937	(251) 743-2637 (251) 575-
Montgomery	The State of Alabama Probation and Parole, Montgomery Office 350 Adams Avenue Montgomery, AL 36104	Telephone: Facsimile: 6615	(334) 242-2682 (334) 269-

<u>Moulton</u>	The State of Alabama Probation and Parole, Moulton Office 14365 Court Street Moulton, AL 35650	Telephone: (256) 974-5541 Facsimile: (256) 974-2544
<u>Oneonta</u>	The State of Alabama Probation and Parole, Oneonta Office Blount County Courthouse, Room 221 220 2 nd Avenue East Oneonta, AL 35121	Telephone: (205) 625-4198 Facsimile: (205) 274-4764
<u>Opelika</u>	The State of Alabama Probation and Parole, Opelika Office Lee County Justice Center, Suite 219 2311 Gateway Drive Opelika, AL 36801	Telephone: (334) 745-3191 Facsimile: (334) 749-2565
<u>Ozark</u>	The State of Alabama Probation and Parole, Ozark Office Dale County Courthouse, 2 nd Floor, Room 2 PO Box 305 Ozark, AL 36360	Telephone: (334) 774-5084 Facsimile: (334) 774-1884
<u>Pell City</u>	The State of Alabama Probation and Parole, Pell City Office 1815 Cogswell Avenue, Suite 136 Pell City, AL 35125	Telephone: (205) 338-9718 Facsimile: (205) 814-1498
<u>Phenix City</u>	The State of Alabama Probation and Parole, Phenix City Office 510 13 th Place Phenix City, AL 36867	Telephone: (334) 298-6521 Facsimile: (334) 298-1867
<u>Prattville</u>	The State of Alabama Probation and Parole, Prattville Office Pratt Plaza Mall, Suite 15 740 East Main Street PO Box 680008 Prattville, AL 36067	Telephone: (334) 365-6671 Facsimile: (334) 361-9948
<u>Russellville</u>	The State of Alabama Probation and Parole, Russellville Office Byars Building, Suite 8 501 North Jackson Avenue Russellville, AL 35653	Telephone: (256) 332-3071 Facsimile: (256) 331-1227
<u>Scottsboro</u>	The State of Alabama Probation and Parole, Scottsboro Office Jackson County Courthouse, Room 46 102 East Laurel Street Scottsboro, AL 35768	Telephone: (256) 574-9360 Facsimile: (256) 574-9362
<u>Selma</u>	The State of Alabama Probation and Parole, Selma Office 23 Broad Street Selma, AL 36701	Telephone: (334) 875-1074 Facsimile: (334) 875-0803
<u>Sylacauga</u>	The State of Alabama Probation and Parole, Sylacauga Office 400 North Norton Avenue, Suite 213 PO Box 1271 Sylacauga, AL 35150	Telephone: (256) 249-2597 Facsimile: (256) 245-8140
<u>Talladega</u>	The State of Alabama Probation and Parole, Talladega Office	Telephone: (256) 362-4911

	Talladega Judicial Building, Room 204 148 East Street North PO Box 1111 Talladega, AL 35160	Facsimile: (256) 362-1841
<u>Troy</u>	The State of Alabama Probation and Parole, Troy Office Pike County Courthouse, 2 nd Floor Troy, AL 36081	Telephone: (334) 566-4640 Facsimile: (334) 566-3670
<u>Tuscaloosa</u>	The State of Alabama Probation and Parole, Tuscaloosa Office 220 14 th Street, Suite D Tuscaloosa, AL 35401	Telephone: (205) 758-5561 Facsimile: (205) 752-0828
<u>Tuscumbia</u>	The State of Alabama Probation and Parole, Tuscumbia Office Colbert County Courthouse Annex 116 West 5 th Street Tuscumbia, AL 35674	Telephone: (256) 389-9249 Facsimile: (256) 389-9614
<u>Tuskegee</u>	The State of Alabama Probation and Parole, Tuskegee Office Macon County Courthouse, Room 201-A 101 East Northside Street Tuskegee, AL 36083	Telephone: (334) 724-2620 Facsimile: (334) 725-8124
<u>Vernon</u>	The State of Alabama Probation and Parole, Vernon Office 330 1 st Street NE PO Box 952 Vernon, AL 35592	Telephone: (205) 695-7106 Facsimile: (205) 695-0237
<u>Wedowee</u>	The State of Alabama Probation and Parole, Wedowee Office Wedowee Office, Randolph County Courthouse 10 Broad Street East, Room 1 P.O. Box 876 Wedowee, AL 36278	Telephone: (256) 357-9675 Facsimile: (256) 357-2123
<u>Wetumpka</u>	The State of Alabama Probation and Parole, Wetumpka Office 8935 US Highway 231, Room 173 Wetumpka, AL 36092	Telephone: (334) 567-4367 Facsimile: (334) 567-8689